

Scope of Responsibilities of Bank Management Board Members

As at 31 December 2017		As at the report publication date (9 March 2018)	
<ul style="list-style-type: none"> <li>Mr Brunon Bartkiewicz</li> </ul>	<p><b>President of the Bank Management Board</b> in charge of some units reporting directly to the Bank Management Board (including: Management Board Bureau, Press Office, Internal Audit Department, Legal Department, Compliance Department, HR units and Macroeconomic Research Bureau)</p>	<ul style="list-style-type: none"> <li>Mr Brunon Bartkiewicz</li> </ul>	<p><b>President of the Bank Management Board</b> in charge of some units reporting directly to the Bank Management Board (including: Management Board Bureau, Press Office, Internal Audit Department, Legal Department, Compliance Department, HR units and Macroeconomic Research Bureau)</p>
<ul style="list-style-type: none"> <li>Mr Michał Bolesławski</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Corporate Clients Business Line and the following subsidiaries: ING Usługi dla Biznesu S.A., ING ABL Polska S.A. (ING Lease (Polska) Sp. z o.o. and ING Commercial Finance Polska S.A.)</p>	<ul style="list-style-type: none"> <li>Mr Michał Bolesławski</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Corporate Clients Business Line and the following subsidiaries: ING Usługi dla Biznesu S.A., ING ABL Polska S.A. (ING Lease (Polska) Sp. z o.o. and ING Commercial Finance Polska S.A.)</p>
<ul style="list-style-type: none"> <li>Ms Joanna Erdman</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Strategic Clients Business Line and the Financial Markets Division and of the following subsidiary – Nowe Usługi S.A.</p>	<ul style="list-style-type: none"> <li>Ms Joanna Erdman</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Strategic Clients Business Line and the Financial Markets Division and of the following subsidiary – Nowe Usługi S.A.</p>
<ul style="list-style-type: none"> <li>Mr Marcin Giżycki</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Retail Clients Business Line</p>	<ul style="list-style-type: none"> <li>Mr Marcin Giżycki</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Retail Clients Business Line</p>
<ul style="list-style-type: none"> <li>Ms Bożena Graczyk</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Finance Division and Treasury Department</p>	<ul style="list-style-type: none"> <li>Ms Bożena Graczyk</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Finance Division and Treasury Department</p>
<ul style="list-style-type: none"> <li>Ms Justyna Kesler</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of: Operations Division, Services Division and IT Division as well as the Transformation and Change Management Department, IT Security Department and the position of the Bank Management Board Representative for the Environmental Management System plus the subsidiary – Solver Sp. z o.o.</p>	<ul style="list-style-type: none"> <li>Ms Justyna Kesler</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of: The Operations Division, Services Division and IT Division as well as the Transformation and Change Management Department, IT Security Department, Process Control Centre and the position of the Bank Management Board Representative for the Environmental Management System plus the subsidiary – Solver Sp. z o.o.</p>
<ul style="list-style-type: none"> <li>Mr Patrick Roesink</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Risk Division, the Model Validation Department, and the Credit Risk Inspection Department</p>	<ul style="list-style-type: none"> <li>Mr Patrick Roesink</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Risk Division, the Model Validation Department, and the Credit Risk Inspection Department</p>