

## Scope of responsibilities of Bank Management Board Members

As at 31 December 2016		As at 1 June 2017	
<ul style="list-style-type: none"> <li>Mr Brunon Bartkiewicz</li> </ul>	<p><b>President of the Bank Management Board</b> in charge of some units reporting directly to the Bank Management Board (including: Management Board Bureau, Press Office, Internal Audit Department, Legal Department, Compliance Department, Antifraud Department, Innovation Office, Data Protection Officer position, HR units)</p>	<ul style="list-style-type: none"> <li>Mr Brunon Bartkiewicz</li> </ul>	<p><b>President of the Bank Management Board</b> in charge of some units reporting directly to the Bank Management Board (including: Management Board Bureau, Press Office, Internal Audit Department, Legal Department, Compliance Department, HR units, and the Macroeconomic Research Bureau)</p>
<ul style="list-style-type: none"> <li>Mr Michał Bolesławski</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Corporate Sales Network Division and the following subsidiaries: ING Usługi dla Biznesu S.A., ING ABL Polska S.A. (ING Lease (Polska) Sp. z o.o. and ING Commercial Finance Polska S.A.)</p>	<ul style="list-style-type: none"> <li>Mr Michał Bolesławski</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Corporate Clients Business Line and the following subsidiaries: ING Usługi dla Biznesu S.A., ING ABL Polska S.A. (ING Lease (Polska) Sp. z o.o. and ING Commercial Finance Polska S.A.)</p>
<ul style="list-style-type: none"> <li>Ms Joanna Erdman</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Strategic Clients Business Line and the Financial Markets Division and of the following subsidiary – Nowe Usługi S.A.</p>	<ul style="list-style-type: none"> <li>Ms Joanna Erdman</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Strategic Clients Business Line and the Financial Markets Division and of the following subsidiary – Nowe Usługi S.A.</p>
<ul style="list-style-type: none"> <li>Mr Marcin Giżycki</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Retail Banking Division</p>	<ul style="list-style-type: none"> <li>Mr Marcin Giżycki</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Retail Clients Business Line</p>
<ul style="list-style-type: none"> <li>Mr Mirosław Boda</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Finance Division and Treasury Department</p>	<ul style="list-style-type: none"> <li>Ms Bożena Graczyk</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Finance Division and Treasury Department</p>
<ul style="list-style-type: none"> <li>Ms Justyna Kesler</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Operations Division, Services Division and IT Division as well as the Project Management Department, IT Security Department, the position of the Bank Management Board Representative for the Environmental Management System, and of the following subsidiary – Solver Sp. z o.o.</p>	<ul style="list-style-type: none"> <li>Ms Justyna Kesler</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Operations Division, Services Division and IT Division as well as the Transformation and Change Management Department, IT Security Department, ING Hub Services Department, the Process Monitoring and Control Centre, Data Management Centre and the position of the Bank Management Board Representative for the Environmental Management System, and of the following subsidiary – Solver Sp. z o.o.</p>
<ul style="list-style-type: none"> <li>Mr Patrick Roesink</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Risk Division, the Model Validation Department, and the Credit Risk Inspection Department</p>	<ul style="list-style-type: none"> <li>Mr Patrick Roesink</li> </ul>	<p><b>Vice-President of the Bank Management Board</b> in charge of the Risk Division, the Model Validation Department, and the Credit Risk Inspection Department</p>